

Reference for Summer Camp Staff
Vanderkamp Center • 337 Martin Road • Cleveland, NY 13042
 315-675-3651 • 315-675-8802 (Fax)
 vkcenter@localnet.com • www.vk.org

Applicant _____ Position _____

Applicant's Instructions: Ask **three** persons who know you well to complete a Reference Form for you. One should be the pastor of the church where you are active, one should be a person able to judge your skills and abilities in working with children, and one should be a person able to judge your work characteristics. Sign your name below, and provide each person with a stamped envelope addressed to Vanderkamp Center. Ask the person to sign his/her name across the back of the envelope after they seal it, and to return the form directly to Vanderkamp Center.

Applicant's Statement: I authorize the individual named above to provide any information he/she has with regard to my ability and fitness to work with children, and release him/her and the organization with which he/she is involved from any liability for providing such information. I waive any right I may have to inspect references provided on my behalf.

Signature _____ Date _____

To the person completing the Reference Form: The person named above has applied for a summer staff position at Vanderkamp Center, and has given your name as a person who is able to judge his/her ability to work with, relate to, and care for children.

Vanderkamp Center seeks to build up the Body of Christ through summer camp programs that provide faith experiences for children and staff. Our summer staff makes this vital ministry possible. All staff members are expected to contribute to this effort by being willing to share their personal faith with others.

As you respond to the following questions, please compare the applicant to his/her peers based on your knowledge of his/her interactions with others. Thank you for your support of this ministry.

1. How well is the applicant able to share his/her faith with others?

Top 1% Top 10% Top 25% Top 50% Lower 50%

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2. How well is the applicant able to direct and influence others?

Top 1% Top 10% Top 25% Top 50% Lower 50%

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3. How well does the applicant work as a member of a group?

Top 1% Top 10% Top 25% Top 50% Lower 50%

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4. How does the applicant react to suggestions or criticisms by others?

Top 1% Top 10% Top 25% Top 50% Lower 50%

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5. How well is the applicant able to complete projects on his/her own?

Top 1%

Top 10%

Top 25%

Top 50%

Lower 50%

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6. How well does the applicant put his/her principles and convictions into place?

Top 1%

Top 10%

Top 25%

Top 50%

Lower 50%

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7. How well does the applicant control his/her emotions?

Top 1%

Top 10%

Top 25%

Top 50%

Lower 50%

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8. How long have you known the applicant? In what capacity? _____

9. Would you be willing to have your children under this person's care in a summer camp program? _____

10. What would you identify as the person's greatest asset to offer a camp program? _____

11. Do you have any reservations about this person's character or ability to work successfully at a summer camp? _____

12. In what areas would you like to see this person grow? _____

13. Other comments: _____

Signature of person providing reference _____ Date _____

Printed name and address _____

Telephone numbers: Day _____ Evening _____

After completing this form, place it in an envelope, seal it, sign your name across the back, and mail it to the address shown on the front of this form. Thanks again for your help.