



Job Title: **Cabin Mentor**

Reports to: *Camp Director*

Classification: *Weekly Volunteer*

Compensation Range: *No monetary compensation. Room and board for Cabin Mentor for duration of volunteer commitment. Cabin Mentor's children, ages 7 – 17 years, may attend kamp gratis or Cabin Mentor may sponsor one child to attend kamp gratis (e.g., member of congregation or affiliated non-profit organization).*

Position Purpose: The purpose of this position is to support the kamp program at Vanderkamp by working with kamp staff to ensure the physical, psychological, and emotional wellbeing of our kampers.

Essential Job Functions:

1. Reside in cabin or lodge for the week to support counselors during times when kampers are using these spaces (e.g., evening, FOB).
2. Monitor cleanliness of cabin or lodge and work with staff and kampers to ensure a safe, healthy environment (e.g., no food out to attract wildlife, no fire exits or hallways blocked)
3. Educate and encourage staff and kampers regarding being good stewards of Vanderkamp (e.g., no graffiti or tagging walls, woodwork, or furniture; disposing of trash appropriately).
4. Educate and encourage kampers to maintain healthy hygiene regimens while at kamp so that they can really enjoy themselves. Everyone feels better when they are healthy. "Cleanliness is next to Godliness" as they say.

Other Job Duties:

- Support all Vanderkamp permanent and seasonal staff as requested to ensure smooth and effective operation of summer kamp program. (e.g., assist in kitchen, office, light housekeeping or gardening)
- Encouraged to participate in kamp life (e.g., campfires, worship and chapel)
- Lead activity period(s) during the week to share a special interest or talent you have with our kampers. They will love it!

Relationships:

- Reports directly to Camp Director
- Reports indirectly to Executive Directors and Assistant Camp Director
- Works collaboratively with Health Director and Counselors to ensure kamper health and well being

### Equipment Used:

- ♦ Hand-held Radio (Walkie Talkie)
- ♦ Assisting in Cabin or Lodge might include toilet plunger, housekeeping chemicals and supplies
- ♦ Assisting in Kitchen might include cutting with knives, or operating equipment such as stove, oven, proofer, mixer, or dishwasher

### Qualifications:

- ♦ Minimum 21 years of age, 25 preferred
- ♦ Experience working with children, personally (e.g., parent) or professionally (e.g., teacher or social worker)
- ♦ Experience in a kamp environment preferred.
- ♦ Direct relationship with one or more kampers preferred (e.g., relative, Sunday School Teacher, Youth Director)
- ♦ Desire to work with children and young adults.
- ♦ Experience working with people of differing physical and developmental abilities preferred.
- ♦ Must submit health history record and examination form 10 days prior to first day of work.
- ♦ Current first aid and CPR certification (pediatric and adult) preferred.

### Physical Requirements:

- ♦ Ability to lift 50 lb. and carry for short distances preferred
- ♦ Ability to use a hand-held radio.
- ♦ Ability to traverse uneven terrain independently (e.g., physically or mechanically) preferred so you can participate in or visit kampers and staff throughout the day in a variety of kamp locations.
- ♦ Observe and assess sanitation and safety conditions of the camp, especially in the lodges.
- ♦ Ability to communicate with staff and administration about camper health or hygiene concerns.
- ♦ Ability to communicate and work with children ages 7 (+) and adults, providing assistance, maybe even instruction to kampers and staff.
- ♦ Ability to observe camper and staff behavior and assess its appropriateness, ability to assess and proactively avert risk management threats, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques in accordance with camp philosophy and policies.